



Equal Opportunity Program News

Fort Leonard Wood, MO

Volume 2-06

EO HOTLINE 596-0601/EEO HOTLINE 596-0602

February 2006



In honor of Ms. Millie Steele (1943 - 2003), the Fort Leonard Wood's Equal Opportunity Program newsletter will publish a column a la "Dear Abby," on EEO-related issues. The first Dear Miss Millie column will commence in the March issue. If you are seeking advice or have a

question regarding an EEO-related

problem or issue, you may forward your request to the EEO webpage

www.fortlewood.army.mil/eoo, or if you

desire, you may mail to: 316 Missouri Ave, Ste 137, FLW, MO 65473 or drop your request off at the EEO office, Building 315, Suite 137. Your name or organization will not be used in the column.

again attempting to utilize Department of Labor's (DOL) Workforce Recruitment Program for summer hire of College Students with Disabilities. Each year, DOL provides funds to other governmental agencies for salaries of these students. Last year, Fort Leonard Wood received 18 applications from DOL, but was unable to utilize the program because of housing and transportation restraints. If you are aware of an individual with a disability presently enrolled in a college or university who may be interested in working at Fort Leonard Wood this summer, please contact the EEO Office at 596-0602 so we can provide you with information on what is required to enroll the student in this program.

For additional EO resources and training, check out the web link below.



<https://www.patrick.af.mil/deomi/links.htm>

EQUAL OPPORTUNITY TRAINING AND EDUCATION



EORC

The Equal Opportunity Representative Course (EORC) for the 2nd quarter of FY 06 will be held 6 thru 17 Mar 06. Contact your Brigade S3 for information.



POSH

Mandatory training for the Prevention of Sexual Harassment (POSH) for all newly assigned uniformed service personnel is held every Tuesday at building 315 in room 227. Training is conducted 0800-0900 for E-1 -E-6 and 0900-

1000 for E-7 and above.



600-20 the definition of sexual harassment is as follows:

a. Sexual harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when-

(1) Submission to, or rejection of, such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, career, or
(2) Submission to, or rejection of, such conduct by a person is used as a basis for career or employment decisions affecting that person, or
(3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile or offensive working environment.

b. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a soldier or civilian employee is engaging in sexual harassment. Similarly, any soldier or civilian employee who makes deliberate or repeated unwelcomed verbal comments, gestures, or